

Court dismisses Imperial Oil appeal

Date : April 1, 1998

The Ontario Divisional Court, in a judgment dated February 6, 1998, dismissed Imperial Oil's appeal of the rulings of the Board of Inquiry (one of which is reported in the January 1997 issue of *FOCUS* - see "[Key provisions of drug and alcohol policy struck down by Human Rights adjudicator](#)" on our Publications page) on a human rights complaint filed against the company by Martin Entrop. In dismissing the appeal, the court noted that the Board's conclusions regarding the discriminatory effects of Imperial Oil's drug and alcohol testing policy were reasonable and based on the evidence. (For more recent developments, see "[Court of Appeal overrules human rights board on legality of random breathalyzer testing](#)" on our Publications page.)