

Breakfast Seminar Series

Labour Arbitration Update: The Year in Review

September 19, 2013

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Your Mock Arbitration Panel

- Sheri Farahani – Arbitrator
- Paul Lalonde – Union Counsel
- J.D. Sharp – Employer Counsel

CASE #1

Sexual Harassment

Sexual Harassment When is Discharge Appropriate?

- *Arnprior Aerospace Inc. and International Association of Machinists and Aerospace Workers, Local Lodge No. 1542*, 2011 CLB 14801 (Weatherill)

CASE #2

Sexual Harassment

Sexual Harassment Judicial Review of Reinstatement

- *Professional Institute of the Public Service of Canada and Communications, Energy and Paperworkers' Union of Canada, Local 3011, 2013 ONSC 2725 (CanLII)*
- *Professional Institute of the Public Service of Canada and Communications, Energy and Paperworkers' Union of Canada, Local 3011, (2012) 228 L.A.C. (4th) 180 (Weatherill)*

CASE #3

Workplace Harassment

How to Manage Subtle Patterns of Bullying and Harassment

- *Peterborough Regional Health Centre and Ontario Nurses' Association*, (2012), 219 L.A.C. (4th) 285 (Starkman); 2012 CANLII 52238 (ON LA)

CASE # 4

Workplace Violence and Harassment

Lengthy Suspension Appropriate for Senior Employee

- *Carleton University and Canadian Union of Public Employees, (2012) CLB 22914 (Starkman)*

Questions?